

LEADERSHIP DEPARTMENT COURSE FACULTY



Colonel J. William "Bill" DeMarco, USAF (ret), serves as the Director Air University Innovation and Leadership Institute, Chair and Dean of Education Leadership Department, and Professor of Leadership Studies Air Command and Staff College (ACSC) Maxwell AFB, Alabama. His Leadership and Command experiences include command at the squadron, group, and region level, as well as serving as ACSC's 44th Commandant. Bill is an adjunct professor with Auburn University in Leadership. He served as a National Security Affairs Fellow at Stanford University's Hoover Institution and is a fellow at The Judge Business School, Cambridge University, England, as well as a senior associate with GiANT Worldwide leadership consulting. He also contributes as a leadership consultant for the National WWII Museum's Corporate Leadership Academy in New Orleans, LA, and is the founder and CEO of the Mastermind Century Group, LLC. A command pilot

having qualified in five different weapons systems (C-23A, C-12F, C-141B, KC-10A, and the KC-135R), he holds three masters degrees and is a graduate of the USAF's School of Advanced Air and Space Studies.



Dr. Mary L. Bartlett serves as Professor of Leadership Psychology Air University Innovation and Leadership Institute, Professor of Leadership Studies Air Command Staff College (ACSC), and is the liaison to the Air Force Profession of Arms and Center of Excellence (PACE) Maxwell AFB, Alabama. Dr. Bartlett received her doctorate in Counselor Education from Auburn University and is a Nationally Certified Counselor, Licensed Professional Counselor, and Certified Family Life Educator. With 20 years of teaching and clinical experience, her expertise encompasses a range of psychological factors affecting the human weapons system. Dr. Bartlett's areas of research focus on suicide, resilience, and emotional intelligence, and she served as a mental health consultant and trainer for senior military leaders and their staffs at the Department of Defense (DoD) level on these topics for ten years.



Dr. Fil Arenas is an Associate Professor and Course Director of Leadership Studies at the Air University's Air Command and Staff College. He received his doctorate degree from The George Washington University in Higher Education Administration and is also an adjunct professor with the Air War College at Maxwell AFB, Alabama. His current areas of research focus on leadership development, emotional intelligence, integrated learning environments, and virtual immersive learning models. He was an aerospace ground equipment technician and optometry technician in the AF and retired as a Medical Service Corps Officer in the Navy. Dr. Arenas retired from the military after 28 years of faithful service (14 USAF & 14 USN) in 2005.



Colonel Scott Johnson, USAF (ret), serves as an Assistant Professor of Leadership Studies at Air Command and Staff College. His leadership and command experiences include command at the squadron, NATO wing (group), MAJCOM division, and institute directorate levels. During his 30-year career in the Air Force, he was an Instructor Weapon Systems Officer/Senior Navigator in the RF-4C, supply squadron commander, deputy logistics group commander, NATO plans officer, air base squadron commander, NATO logistics wing commander (group commander equivalent), Director of Supply for Air Force Space Command, and Chair on the Leadership & Ethics Department, Air War College. As a civilian, Mr. Johnson assisted the Singapore Armed Forces with the integration of leadership competencies and doctrine into all of their professional military education institutions. In addition, while serving with the Air

Force Research Institute for 9 years, he held various key leadership positions (Director of Staff, Chief of Engagement Division, Chief of Outreach, and Chief of Academic and Professional Journals). During that time, he also continually served as an Adjunct Professor at ACSC (leadership core courses and electives). His professional military education includes Squadron Officer School, Marine Command and Staff College, Air Command and Staff College (Distinguished Graduate), and Air War College. He also holds master's degrees from Embry-Riddle Aeronautical University, the Air Force Institute of Technology, and Air War College, and a bachelor's degree from Auburn University.



Lt Col Shannon Smith is an instructor of Airpower and Leadership at Air University's Air Command and Staff College (ACSC). Lt Col Smith is a career Security Forces (SF) officer and has commanded four SF Squadrons, cumulatively leading over 1500 SF Airmen. Additionally, he served in direct support of Operation IRAQI FREEDOM as Brigade Commander and Commandant, Iraq National Police Academy, An Numinayah Training Base, Iraq. He also served in support of Operation ENDURING FREEDOM as Defense Force Commander, Shahbaz AB, Pakistan. Lt Col Smith has extensive professional military education experience. Prior to his current assignment, he taught at the USAF's Squadron Officer School and the USAF International Officer School where he served as the Dean of Education. He further served as Air Force Faculty Advisor and Instructor at United States Marine Corps Command and Staff College, Quantico Marine Corps Base, VA. Lt Col

Smith published works include co-authoring and editing AU-2, Guidelines for Command, the USAF's official guide for squadron commanders. He is a graduate of Troy University, the Air Command and Staff College, and is currently pursuing a Master of Arts in Pastoral Ministry from New Orleans Baptist Theological Seminary.



Lt Col Brandie Jefferies Lt Col Brandie Jefferies is an instructor in the Department of Leadership at Air University's Air Command and Staff College and deputy course director for the leadership course. Lt Col Jefferies is a core manpower and personnel officer with extensive background in strategic planning and programming. Lt Col Jefferies holds master's degrees from Chapman University in Human Resource Management and Air University in Military Operational Art and Design; a graduate certification from Chapman University in Organizational Leadership; and pursuing a PhD from Grand Canyon University in Industrial and Organizational Psychology. Lt Col Jefferies has served in various capacities over the last eighteen years including assignments within AMC, AFMC, AFSOC, JSOC, AETC, and AU.



Maj R. Blake Pierce is an instructor of Leadership at Air University's Air Command and Staff College (ACSC), has developed his own Mentoring Elective, and co-teaches one on Innovation. Maj Pierce is a recent graduate of ACSC In-Residence and an AFSOC Navigator. His previous assignments include Group Executive Officer for the 353d Special Operations Group and Assistant Director of Operations for the 17th Special Operations Squadron, Kadena Ab, Japan. While stationed at Kadena he served as Mission Commander on multiple training missions and JCS-directed exercises. He also served as Wing Chief of Flight Safety on AMC's busiest ramp during the Haiti disaster relief effort. Maj Pierce has held several other notable positions, deployed 5 times, and participated in numerous exercises in multiple countries.



Maj Andrew S. Clayton, Ed.D serves as an Assistant Professor in the Department of Leadership at the Air University's Air Command and Staff College and deputy course director for the leadership course. Major Clayton is an academic affairs officer with more than 10 years and 5,000 hours teaching within Air University. Major Clayton also holds certifications as an Air Force Master Instructor and On-Line Instructor. He holds a doctorate in organizational leadership with an emphasis in higher education from Grand Canyon University, a master's degree in adult education and training from the University of Phoenix, a bachelor's degree in aviation administration from Purdue University, and is a graduate from Air Command and Staff College.



Maj Jason Stack is an Air University Fellow and AY17 Air Command and Staff College (ACSC) Graduate serving as an Instructor and Academic Advisor for ACSC's Department of Leadership. He is a career Security Forces (SF) officer with experience at the Squadron, Group, and Numbered Air Force levels. Prior to entering military service Major Stack earned his certification as a Police Officer in the State of NH and served two years as a sworn Police Officer with the Hampton NH Police Department. After SF squadron level experience at the USAF Academy CO, Osan AB Republic of Korea, and RAF Lakenheath United Kingdom, he served as the only Security Forces staff officer at Headquarters Second Air Force, Keesler AFB Mississippi, and later as the Executive Officer to the Second Air Force Commander. Major Stack has deployed twice in support of OPERATION ENDURING FREEDOM, most notably to Afghanistan where he led the Law and Order Detachment in Kabul as a Joint Expeditionary Tasked Airman under the U.S. Army's 196th Maneuver Enhancement Brigade. He has commanded twice at the Squadron level leading the Artic Defenders of the 821st Security Forces Squadron, Thule Air Base, Greenland, and prior to attending ACSC the Defenders of the 460th Security Forces Squadron, Buckley AFB, Colorado.

